

**HIPPA Notice of Privacy Practices
for Dr. Wayne B. Glazier's office**

Effective Date: January 14, 2003

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY
BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS
INFORMATION.

PLEASE REVIEW IT CAREFULLY.

If you have any questions about this notice, please contact Angie or Terry at Dr. Glazier's office.

Who will Follow This Notice:

This notice describes our office's practices. We will follow the terms of this notice and may share medical information with each other for treatment, payment or healthcare operations.

Our Pledge Regarding Medical Information:

We understand that medical information about you and your health is personal. We are committed to protecting your medical information. We create a record of the care of you receive at this office to provide you with quality care and to comply with legal requirements. This notice will tell you about the ways in which we use and disclose your medical information. We also describe your rights and the obligations we have regarding the use and disclosure of medical information. We are required by law to make sure that medical information that identifies you is kept private; give you this notice of our privacy practices with respect to your medical information; and follow the terms of the current notice.

How We May Use and Disclose Medical Information About You:

For Treatment. We may use medical information about you to provide you with medical treatment. We may disclose medical information about you to office staff and others involved in your care.

For Payment. We may use and disclose medical information about you so that the treatment and services you receive or may receive may be billed to an insurance company, a third party, or you.

For Health Care Operations. We may use and disclose medical information about you for practice operations to make sure that you receive quality care and for learning purposes.

Appointment Reminders. We may use and disclose medical information to contact you as a reminder that you have an appointment in our office.

Phone Messages. We may call and leave messages with whoever answers the phone at your house or on your answering machine unless directed otherwise.

Treatment Alternatives. We may use and disclose medical information to tell you about or recommended possible treatment options or alternatives that may be of interest to you.

Health-Related Benefits and Services. We may use and disclose medical information to tell you about health-related benefits or services that may be of interest to you.

Individuals Involved in Your Care or Payment of Your Care. We may release medical information about you to a friend or family member who is involved in or helps pay or your medical care. We may disclose medical information about you to assist in a disaster relief effort.

Research. Under certain circumstances, we may use and disclose medical information about you for research purposes. We will not use or disclose information about you until a special approval process, which evaluates the use of medical information, has approved research project. We may disclose medical information about you to people preparing to conduct a research project so long as the medical information they review does not leave the practice.

As Required By Law. We will disclose information about you when required to do so by law.

To Avert a Serious Threat to Health or Safety. We may use and disclose medical information about you to prevent a serious threat to your health and safety, the public or to another person.

Special Situations:

Organ and Tissue Donations. If you are an organ donor, we may release information to organ banks.

Military and Veterans. If you are a member of the armed forces, we may release medical information about you as required by military command authorities.

Public Health Risks. We may disclose medical information about you for public health activities.

Health Oversight Activities. We may disclose medical information to a health oversight agency for activities authorized by law. These oversight activities include audits, inspections, and licensure.

Lawsuits and Disputes. We may disclose information about you in response to a court or administrative order. We may also disclose information about you in response to a subpoena, discovery request, or other lawful process by someone else involved in the dispute, but only if efforts have been made to tell you about the request.

Law Enforcement. We may release medical information if asked to do so by a law enforcement official in response to a court order, subpoena, warrant, summons, or similar process.

Coroners, Medical Examiners and Funeral Directors. We may release medical information to a coroner, medical examiner or funeral director as necessary to carry out their duties.

National Security and Intelligence Activities and Protective Services for the President. We may release medical information about you to authorized federal officials for national security activities.

Inmates. We may release information about inmates to a correctional institution or law enforcement.

You have the following rights regarding medical information we maintain about you:

Right to Inspect and Copy. You have the right to inspect and copy medical information that may be used to make decisions about your care, this includes medical and billing records, but does not include psychotherapy notes. You must submit your request in writing to Anji or Terry at Dr. Glazier's office. We may charge a fee for the costs of copying. We may deny your request to inspect and copy. You may request that the denial be reviewed. Another health care professional, not the person who denied your request, will review your request and the denial. We will comply with the outcome of the review.

Right Amend. If you feel that your information is incorrect or incomplete, you may ask us to amend the information. You may request an amendment as long as the office has this information. Your request must include the reason, be made in writing and submitted to Dr. Wayne Glazier. We may deny your request if you ask us to amend information not created by us, unless the person that created the information is no longer available; is not part of the information kept by the practice; is not information which you would be permitted to inspect and copy; or is accurate and complete.

Right to an Accounting of Disclosures. You have the right to request a list of the accounting of disclosures we made of your medical information. You must submit your request in writing to Dr. Wayne Glazier. Your request must state a time period, not

longer than six years. Your request should indicate whether you want the list on paper or electronic. Your first requested list within a 12-month period is free. We may charge you for additional lists, but you will be notified of the cost.

Right to Request Restrictions. You have the right to request a restriction or limitation on the medical information we use or disclose about you for treatment, payment, and health care operations or to someone who is involved in your care or the payment for your care. *We are not required to agree to your request.* If we agree, we will comply with your request unless the information is needed in an emergency. You must make your request in writing to the attention of Anji at Dr. Glazier's office. You must tell us. (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply.

Right to Request Confidential Communications. You have the right to request that we communicate with you about medical matters in a certain way or location. You must make your request in writing to Anji. We will not ask you the reason for your request. Your request must specify how or where you wish to be contacted. We have the right to deny your request.

Changes to this Notice:

We reserve the right to change this notice and make the revised notice effective for information we already have about you as well as any future information. We will post a copy of the current notice in the office. Each time you register at the office we will offer you a copy of the current notice.

Complaints:

If you believe your privacy rights have been violated, you may file a complaint with our office or with the Secretary of the Department of Health and Human Services. To file a complaint with the office, contact Laura at Dr. Glazier's office. All complaints must be submitted in writing. **You will not be penalized for filing a complaint.**

Other Uses of Medical Information:

Other uses and disclosures of information not covered by this notice will be made only with your written permission. You may revoke that permission in writing at any time. Understand that we are unable to take back any permitted disclosures, and that we are required to retain records of your care.